

APPROVAL SHEET

The following is intended as a summary of significant action taken at the Reorganization Board Meeting of the Board of Directors of the Aliquippa School District held on December 4, 2024. The meeting was called to order at 6:19 p.m.

- 1) Mrs. Tina Price-Genes was reappointed as President of the Aliquippa School District Board of School Directors..
- 2) Mrs. Nicole Bible was reappointed as Vice - President of the Aliquippa School District Board of School Directors.
- 3) Ms. Catherine Colalella was reappointed as the CTC board representative.
- 4) Ms. Sandra Gill was reappointed as the Beaver Valley Intermediate Unit board representative.
- 5) Approved the 2023 PSBA Recommended Policy updates.
- 6) Approved the payment to Comber Miller LLC, in the amount of \$500. 00 for legal representation with the PIAA Injunction through November of 2024.
- 7) Approved Resolution No.12042024 of the Board of School Directors of the Aliquippa School District censuring Torri Durham-Flannigan.
- 8) Approved the disciplinary action decision of the Superintendent. Phillip K. Woods, for District employee No. 0668.
- 9) Approved the School Board Meeting Dates for 2025 as presented.

2025 Board Meeting Dates

Deliberation Meeting

January 8, 2025	6:00 PM
February 12, 2025	6:00 PM
March 12, 2025	6:00 PM
April 9, 2025	6:00 PM
May 14, 2025	6:00 PM
June 11, 2025	6:00 PM

August 13, 2025	6:00 PM
September 10, 2025	6:00 PM
October 8, 2025	6:00 PM
November 12, 2025	6:00 PM
December 3, 2025	6:00 PM

Voting Meeting

January 15, 2025	6:00 PM
February 19, 2025	6:00 PM
March 19, 2025	6:00 PM
April 16, 2025	6:00 PM
May 21, 2025	6:00 PM
June 18, 2025	6:00 PM

NO MEETINGS IN JULY

August 20, 2025	6:00 PM
September 17, 2025	6:00 PM
October 15, 2025	6:00 PM
November 19, 2025	6:00 PM

REORGANIZATION MEETING

- 10) Approved the minutes from November 13 and 20, 2024 board meetings.
- 11) Approved the start-up purchase proposal for PlayStation Plus subscriptions and additional games for Positive Reinforcement Room. Total Cost \$559.93.

- 12) Approved the second payment to Prudent Man and Prudent Woman, \$3750.00 as per the contracted agreement.
- 13) Approved the hire of Lakesha D. Cobb as Elementary Teacher at a Pro-Rated Step 1 salary of the new CBA. Start date will be January 6, 2025.
- 14) Approved the hire of Para Professionals and Pre-K Support Specialist as listed. Start date will be pending successful completion of District On-boarding documents.

ELEMENTARY

Position	Name
Pre K	Chandler Thompson
Para ES first graders 1 on 1	Sayra Frausto
AS para	Africa Genes

JSH

Position	Name
ES Para	Bobby Cashaw
ESL Para	Carmita Padgett

- 15) Approved the Superintendent to approve the hire of Fifth Grade math teacher as outlined in the AES, CBA.
- 16) Approved Katlyn Corbett, M.S., CCC-SLP, Speech Language Pathologist, pro-rated step 1, Master's at \$55,546.00.
- 17) Approved the Fall 2024 post season bonuses for the Athletic Department as outlined in the AES contract.

Name	Position	11/1 vs. Trinity	11/8 vs. T.J.	Total
FALL ADMIN				
Damico, Jennifer	Athletic Director	\$125	\$125	\$250
Pugh, Delcine	AD Secretary	\$100	\$100	\$200
McGarvey	Athletic Trainer/ Academic Coach	\$100	\$100	\$200
TOTAL				\$650

- 18) Approved the Fall 2024 post season bonuses for the football staff as outlined in the AES contract.

Name	Position	11/1 vs. Trinity	11/8 vs. T.J.	Total
VARSITY FOOTBALL				
Patrick, Vashawn	Associate Head Coach	\$125	\$125	\$250
Short, Dan	Defensive Coordinator	\$100	\$100	\$200
Fields, Darrien	Offensive Coordinator/QBs	\$100	\$100	\$200
Fields, Jaleel	Defensive Line Coach	\$100	\$100	\$200
Smith, Mrryce	Wide Receiver Coach	\$100	\$100	\$200
Robert Koger	Offensive Line Coach	\$100	\$100	\$200
Gill, Greg	Defensive Back Coach	\$100	\$100	\$200
Jeter, Keir	Defensive End Coach	\$100	\$100	\$200

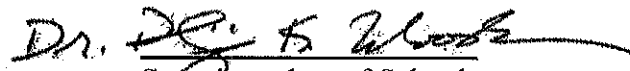
Tonio, Garrett	Kickers/Sp. Teams Coach	\$100	\$100	\$200
TOTAL				\$1,850

FALL CLUBS

Hines, Diona	High School Cheer Coach	\$125	\$125	\$250
Cashaw, Araya	JH Cheer Coach	\$100	\$100	\$200
Anderson, Shondra	Quipettes	\$125	\$125	\$250
Morrison, Jonathan	Band Director	\$125	\$125	\$250
Washington, Tour'rez	Assistant Band Director	\$100	\$100	\$200
TOTAL				\$1,150

- 19) Approved the reinstatement of the head Varsity Football Coach, Mike Warfield for the 2025 - 2026 school year. The coach will receive a salary of \$12,500.00.
- 20) Approved Damon Sims Jr. as ASD Volunteer Wrestling coach for the 2024 - 2025 season.
- 21) Approved the Memorandum of Understanding between ASD and Psychology and Learning Center, an outpatient mental health facility, will partner with Aliquippa School District to provide school-based mental health services for the 2024 - 20225 school year.
- 22) Approved payment to M7 Agency, LLC for 2023 RACP Grant Management in the amount of \$25,000.00.
- 23) Approved the November 20, 2024 invoice payment to LSSE Civil Engineers for Surveying, Engineering, Design and Consulting Services for Field House /Education Center in the amount of \$29,504.35.
- 24) Approved Dr. Jennifer Damico for reimbursable educational costs in the amount of \$1,413.60.
- 25) Approved Special Education supports and services for the month of November to KeySolution Staffing, LLC in the amount of \$3,025.00.
- 26) Approved EDM, a financial and operations consulting firm for education, to provide accounting, budgeting and financial services as needed. The hourly rate of \$80 per hour.

Dr. Phillip K. Woods


Superintendent of Schools

ALIQUIPPA SCHOOL DISTRICT

Resolution No. 12042024

A RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS OF THE ALIQUIPPA SCHOOL DISTRICT CENSURING TORI DURHAM-FLANNIGAN

WHEREAS, individuals elected to the office of School Director in Pennsylvania swear an oath to “discharge the duties of my office with fidelity”; and

WHEREAS, the language of the oath implies a duty of loyalty to Aliquippa School District, a mandate to act in the best interest of the District’s students, community and taxpayers, and a requirement to safeguard and protect information that is confidential; and

WHEREAS, the District’s Administration, after proper investigation, has concluded that School Director Tori Durham-Flannigan disclosed information she had learned in connection with a legally held executive session under confidentiality and the protection of executive privilege, regarding confidential employment matters of personnel.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Aliquippa School District, as follows:

1. The Board formally expresses its disapproval of the actions of Tori Durham- Flannigan, where she disclosed certain information she had learned in conjunction with a legally held executive session under confidentiality and the protection of executive privilege, regarding confidential employment matters of personnel.
2. The Board censures Tori Durham-Flannigan for her conduct and calls on her to resign her office as School Director immediately.
3. The Board categorically rejects Ms. Durham-Flannigan’s actions as violative of board policy, inappropriate, and unacceptable.
4. The Board requests that Tori Durham-Flannigan be removed from all Board committees and shall not serve on any such Board Committees.
5. The Board re-affirms its commitment that all members of the Aliquippa School Board will comply with all federal, state, and local laws, including all District Policies.

6. The Board requests a copy of this Resolution shall be posted by the Board Secretary on the District's website.

DULY ADOPTED, by the Board of School Directors of the Aliquippa School District, in lawful session duly assembled this 4 day of December 2024.

ATTEST:

ALQUIPPA SCHOOL DISTRICT

Witness

By: _____
President, Board of School Directors

By: _____
Secretary, Board of School Directors